

**Carlton City Council
Special Meeting Minutes
Monday, October 20, 2025 @ 4:00pm**

The purpose of the meeting is to decide the number of full-time EMT's to be hired.

1.0 Call to Order

Meeting was called to order at 4:00pm

2.00 Roll Call

Council Members Present: Mayor, Mike Soderstrom; Councilors: Dave Sobczak and Denise Coleman Lyng

Council Members Absent: Brent Bodie, Heather MacDonald

Staff Present: Clerk/Treasurer, Carol Conway; Ambulance Manager, Santana Haggy

3.00 New Hire – Full Time EMT

Council discussed the need for, and financial impact of, hiring two (2) additional full-time EMT's. The State of Minnesota provided a one-time aid to ambulance services to assist with staffing challenges, and Carlton Ambulance Service received \$123,200.93. This amount received is estimated to cover the increased cost for two (2) to four (4) years, depending upon which medical insurance is selected by the new hires. The estimation is based on 2026 wages and medical premiums.

A Motion was made by Councilor Sobczak and seconded by Councilor Coleman Lyng to approve the hiring of two (2) additional full-time EMT's at a starting rate of \$18.00 per hour, with a \$1.00 dollar per hour increase after 90 days and upon completion of riding as a 3rd on the ambulance. The motion further stipulates that if the ambulance fund begins operating at a deficit, the third full-time EMT position would not be refilled if it becomes vacant due to an EMT leaving for other employment.

4.00 Adjourn

A Motion was made by Councilor Coleman Lyng and seconded by Councilor Sobczak to adjourn the meeting, the time being 4:28pm. The motion passed unanimously.

Respectfully submitted,

Carol Conway

**Carol Conway
Clerk/Treasurer**