Carlton City Council Budget Meeting Minutes Thursday, December 5, 2024 @ 4:30

1.00 Call to Order

Mayor Soderstrom called the meeting to order at 4:36pm.

2.00 Roll Call

Council Present: Mayor, Mike Soderstrom, Councilors: Brent Bodie and Dave Sobczak

Council Absent: Councilors: Heather MacDonald and Ryan Schmidt

Staff Present: Carol Conway, Clerk/Treasurer; Derek Wolf, Public Works Superintendent;

Jodie Johnson, Deputy Clerk

Others Present: Brady Slater, Pine Knot News

3.00 2025 Budget

3.01 Water Sewer Rates

A Motion was made by Councilor Bodie and seconded by Councilor Sobczak to make the following changes to Water and Sewer Charges. Increase the water base rate fee .48 per month, increase the sewer base rate fee .47 per month, increase bulk water fee \$1.00 per 1,000 gallons, water access (\$1,000.00) and sewer access (\$850.00) charges will be the same for both residential and commercial, remove household leak detection and inspection (water/sewer) fees from the Fee Schedule. The motion passed unanimously.

Aye: 3 Nay: 0 Absent: 2

3.02 Seasonal Sewer Credits

A Motion was made by Councilor Bodie and seconded by Councilor Sobczak to discontinue sewer adjustments for filling swimming pools, water lawn and gardens, etc. The Fee Waiver Policy will be updated to reflect the change. The motion passed unanimously.

Aye: 3 Nay: 0 Absent: 2

3.03 Employee Compensation

A Motion was made by Councilor Sobczak and seconded by Councilor Bodie to approve 2025 Employee Compensation at the rates determined by the Personnel Committee (see below). Effective January 1, 2025. The motion passed unanimously.

Aye: 3 Nay: 0 Absent: 2

Travis Polo, Philip Schloemer, Ann Olson, Bethany Leseman, Catherine Anderson - .50 per hour

Derek Wolf and Carol Conway .50 per hour plus an additional week of vacation

Jodie Johnson \$2.50 per hour Santana Haggy \$1.00 per hour Recycle Shed Keepers .40 per hour Season Worker .25 per hour

3.04 Vacation Change

A Motion was made by Councilor Bodie and seconded by Councilor Sobczak to change the vacation leave schedule to the following: 15 years of service, 200 hours annual accrual; 20 years of service, 240 hours of annual accrual. The motion passed unanimously.

Aye: 3 Nay: 0 Absent: 2

3.05 Public Works Emergency Compensation

A Motion was made by Councilor Bodie and seconded by Councilor Sobczak to include part-time public works employees to be compensated at a rate of one and one-half hours for all hours worked. The Personnel Policy will be changed to reflect this. The motion passed unanimously.

Aye: 3 Nay: 0 Absent: 2

3.06 Charitable Gambling Fund

Budget \$4,000.00 for Open Skate and \$10,000.00 for Community Donations.

3.07 Finalize Budget

Budget will be updated to reflect the changes.

4.00 Adjourn

A Motion was made by Councilor Schmidt and seconded by Councilor Sobczak to adjourn the meeting, the time being 5:13pm. The motion passed unanimously.

Aye: 3 Nay: 0 Absent: 2

Respectfully submitted,

Carol Conway

Carol Conway Clerk/Treasurer