

Carlton City Council
SPECIAL MEETING MINUTES
Friday, December 5, 2014

1.00 Call to Order & Roll Call

Mayor Bureau called the meeting to order at 8:35am.

Council Present: Mayor Bureau, Councilmember Davis, Vork and Theisen, City of Thomson, Larry St. Germain, Mayor

Council Absent: Councilors Coleman Lyng, Gustafson and MacDonald, O' Brien, Rodd

Others Present: City Attorney Bill Helwig and Attorney Nathan Betts; Rick Raun, Woodland Insurance

The purpose of this meeting was to discuss health care benefits.

Mayor K. Bureau updated the council on the status of the Health Care Benefits. City Attorney Helwig and Nathan Betts informed the council that following further analysis of the rules of Pay Equity and following discussion with Pay Equity Coordinator, Cyndee Gmach, as long as the same group coverage is offered to all employees, it DOES NOT need to be factored in to the Pay Equity report.

Insurance Agent Rick Raun reviewed the qualifications to maintain a group health care plan. As long as at least 75% of eligible employees (excluding employees that waive coverage), then the city would qualify. Mr. Raun explained the difference between an HSA and an HRA on a limited basis. The council had discussion regarding how the benefits should be distributed among the employees. It was determined that the health insurance group plan will be offered to the employees and if the coverage is waived, there will not be an alternate benefit offered.

A MOTION was made by Councilor W. Vork and seconded by Councilor S. Davis to offer the BCBS 645 Plan with an HSA contribution of \$2,650.00 for per person and the remaining balance of the budgeted amount of \$33,000.00 to be used towards premiums and the balance to be paid by the employee. The motion passed unanimously.

ROLL CALL

S. Davis	Yea
L. Theisen	Yea
W. Vork	Yea
L. Rodd	Absent
K. Bureau	Yea

Having no further business to conduct, **A MOTION** was made by Councilor L. Theisen and seconded by Councilor S. Davis to adjourn, the time being 9:40am. The motion passed unanimously.

Respectfully Submitted:

Tracey Hartung
Clerk/Treasurer